



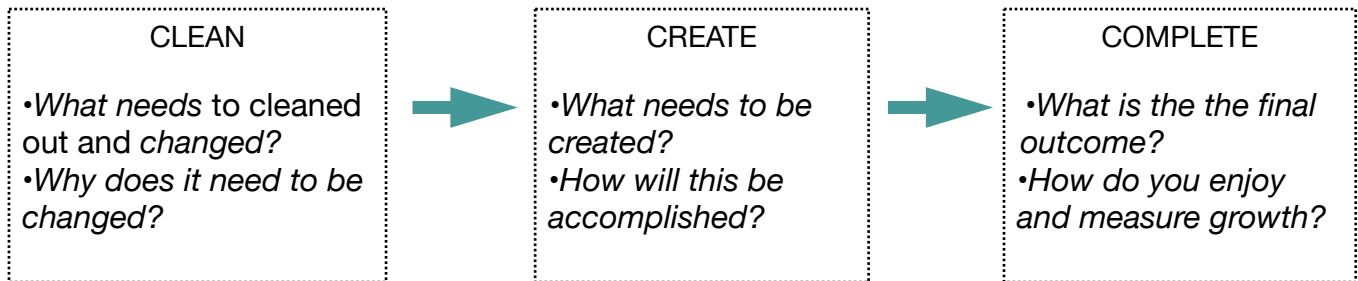
# Peer Church Remodel

## Assess

Peer Church or Near Peer Church Evaluation  
Attend Community Events  
Group Meetings  
One on One Interviews

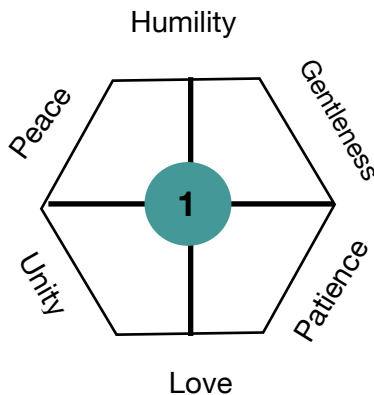
## Report

The Change Cycle



## Implement

The Change Cycle  
Build Better Character with The CommUNITY Model



# Why a Peer Church Remodel?

As a community, it can be hard to work together with unity and equity. We can get confused with the messages from our families of origin, society, and how things were done. If your church body is experiencing:

Perpetual conflict	Failing marriages	Moral failings
Growth stagnation	Giving decrease	Poor volunteering
Undeveloped leadership	Unhealthy leadership	Lack of vision
Poor stewardship	Lack of diversity	Lack of unity
Gender leadership issues	Divisive teachings	Limited impact

These elements are normal to experience in a community at one time or another. But the key is to get some healing and a strategic path forward. Otherwise, the church body can get infected and inflamed as negativity replaces a loving environment, offering poor support to our marriages, families, and community. This offers a culturally delayed environment for contemporary marriages.

Peer Church Remodel is a community assessment program strategically designed to remodel the church culture so it can develop as a desired Peer Church and operate more effectively and productively as a whole. Through a 3 step process, Assess, Report, and Implement, the Peer Church Remodel seeks to create unity with diversity in a church ethos so it can be a vibrant, dynamic force to change our world.

## The Relationship of Marriage and Church

There is a symbiotic relationship of marriages and churches. Both are interdependent on each other for health and growth. Peer Marriages need Peer Churches to support their relationship and keep them growing together instead of apart. Both are called to oneness, yet both struggle to operate in oneness due to selfish ambition, fears, and unmet expectations. Just like churches are called to support the partnership of a marriage, so too are marriages called to support the community of a church. When one is hurting, both suffer. Too many Peer Marriages are experiencing Near Peer Churches who claim egalitarian principles but are operating in hierarchal or patriarchal principles thus frustrating and confusing marriages. Teachings, leadership, and church culture needs to mirror the beliefs and doctrine, making it a Peer Church, thus offering better support for Peer Marriages. ONE Body Remodel can offer a strategic path forward to offering oneness for churches to operate congruently in principle and practice so as to model and inspire marriages to operate in oneness.

## What is a Peer Marriage and a Near Peer Marriage?

*Peer Marriages* hold egalitarian values and operates with practices of equity and mutuality. There is a balance of power in the relationship as they have a “power with” instead of a “power over” each other. Collaboration and partnership are the primary characteristics of a Peer Marriage as they work together to parent and provide financially for the home. The relationship is grounded on a strong friendship. Both partners operate according to giftedness, character, ability and passion, avoiding gender stereotypes as a basis for roles. Career advancement is promoted for both as they operate with equity. Negotiations, compromise, and friendship is the culture of Peer Marriages as both strive to partner together to achieve common goals and purposes. The majority of US marriages consider

*Near Peer Marriages* claim egalitarian values yet operates with practices of patriarchalism and under a hierarchical structure. There is a lack of balance of power in the relationship as they have a “power over” instead of a “power with” each other. Collaboration and partnership are desired and claimed yet the Near Peer Marriage struggle to work together to parent and provide financially for the home collaboratively. The relationship struggles with perpetual conflict and power struggles. Both partners neglect operating by giftedness, character, ability and passion, and assign roles according to gender stereotypes or past family role expectations. Career advancement is promoted for one instead of both as they struggle to operate with equity. Negotiations, compromise, and friendship is desired yet foreign to the culture of Near Peer Marriages as both compete combatively to achieve goals and purposes. Most *Peer Marriages* struggle to live the proclaimed egalitarian values and often need therapeutic assistance to achieve their Peer Marriage status.

## What is a Peer Church and Near Peer Church?

*Peer Church* is a church that aligns with its written values to be egalitarian as it operates with practices of equity and mutuality. The bylaws and doctrine of the the church practices promote equity among the genders in leadership and the church leadership and body reflect those egalitarian values in their leadership, teachings, and church events. No restriction is applied to men or women to operate at any level of leadership as leadership positions are assigned according to giftedness, character, ability and passion. Advancement for both genders is unbiased and gender roles are not highlighted for means of leadership as supported by doctrine, theology, bylaws, and church culture.

*Near Peer Church* is a church that claims egalitarian values and is written in its bylaws and church doctrine or denomination but it operates with practices of patriarchalism and under hierarchical structure. The bylaws and doctrine of the the church practices promote equity among the genders in leadership and the church leadership and the body does not consistently reflect those egalitarian values in their leadership, teachings, and church events. Covert restriction is applied to men or women and they operate at limited levels of leadership as leadership positions is assigned according to gender verses giftedness, character, ability and passion. Advancement for both genders is biased and gender roles are covertly reinforced as supported by tradition, culture, and lack of awareness.

For more information or to schedule a ONE Body Remodel, contact:

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